

# *Sheriff Dan's Roll Call*

## *"Commit to be the Best"*

### FROM THE SHERIFF

Unfortunately our cool, wet summer is rapidly coming to an end and fall is quickly approaching. As I'm sure most of the Department is aware, we are at a near critical stage with employee hiring. For the first time in as long as I can remember, our correctional officer staff is near full, however we are running approximately 10 deputy positions short. I want to assure all of our staff that we are working as quickly as we can to reduce this shortage and have three employees set to attend recruit school September 13<sup>th</sup>, who are identified in this Newsletter as recent hires as well as a number of certified officers set for final job offers. I know it's been difficult through the summer with some of the overtime issues, and

can assure you that we are moving rapidly to try to eliminate that situation.

I'm happy to report that after several years of trying, we've reached an agreement to discontinue the 10:00 a.m. – 6:00 p.m. hours for the Village of Sussex, moving that shift to the 1500-2300 afternoon shift and increasing the staffing for that shift. I know for quite some time there have been concerns from the staff regarding the 10-6 shift, and I'm please to report that it has now been resolved.

In previous Newsletter articles, I've mentioned some of the items we have received or will be receiving by way of Asset Forfeiture. I'm happy to report, again, that our

*(Continued on page 2)*

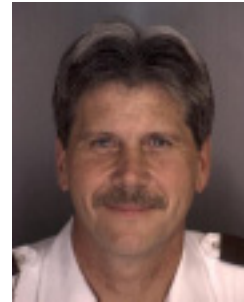
### DEPARTMENT REACCREDITED!

The Department has once again achieved accredited status by the Wisconsin Law Enforcement Accreditation Group. The Department went through a rigorous review and audit by assessors in April. The on-site review was extremely thorough and detailed. The audit by outside assessors did not disclose any non-compliance issues with the 200 plus professional standards. The assessors were extremely impressed with our department and offered a glowing report of the Department and staff during the presentation of their final report.

During the tour, the assessors were particularly interested in our efforts in the area of computer crime and our online activity in rooting out

child sexual predators. They commented that we are "way ahead of the curve" compared to other law enforcement agencies in our aggressive computer crime investigative capabilities and efforts. The WILEAG Governing Board officially reaccredited the Department on May 13, 2004.

Our department still remains the only Sheriff's Department in the state to achieve accredited status. Since there were so many Department Members who were involved in this project, we can't list everyone, but suffice to say that we extended our sincerest appreciation, gratitude, and just a simple thank you for a job well done and for making us look so good.



**Volume 2, Issue 2**

**Summer 2004**

#### **This and That**

- The Department has recently received two additional AED's. One has been placed in field service and the other is mounted on the exterior of the dispatch center wall in the records section
- On August 17, 2004, the Waukesha County Communications Center went live with assuming the responsibility for the Lake Area Communications Center dispatch operations. The current schedule calls for the transfer of Sheriff's Dispatch operations to the WCCC on September 30, 2004. We will keep you posted of all pertinent information related to the transition
- Congratulations to Sue Smith on her recent promotion to Office Services Coordinator and Charles Zarate to Corrections Lieutenant

#### **Inside this issue:**

*From the Sheriff (cont)* 2

*Jail Expansion Update* 2

*Awards Ceremony* 3

*Miscellaneous* 4

*Special Enforcement Notes* 5

*Employee Updates* 6-7

(Continued from page 1) **FROM THE SHERIFF**

Tasers should be in operation at the time of this printing and our portable scales for truck enforcement should be on the way. It is my intent to enhance the Taser program and expand it each year by adding additional units, either through the budget process or through Asset Forfeiture. I would like to get to a point where they are available to multiple officers on each shift as well as the detective bureau, process/court services, and the jail.

We continue to work hard on a very difficult budget for 2005. At this point, it looks like there will be no reductions in staff in any of our divisions as a result of the budget. While this has been an incredibly difficult year, all of the staff members have worked very hard to put together a budget that not only meets the needs of our staff, but the community as well. Once again, we are forced to make difficult choices regarding some of our expenditures, but those choices have been made easier by the input from our entire staff. I want to thank all of you for your efforts regarding this matter.

Lastly, I would like to give a warm welcome to Deputy Scott McDonnell as he returns from his tour of duty in Iraq and wish Scott well as he comes back to work and gets re-acclimated here at WSD. On a similar note, I am sure you're all aware that Deputy Jim Herrick has left on a one-year leave of absence to work privately in Iraq, helping to train the Iraqi police force. I congratulate Jim on his patriotic call to service and wish Jim a quick and safe return upon his assignment's completion.

Sincerely,

Dan Trawicki

## Truck Weight Enforcement

By late fall of this year, the Department will be receiving a set of 4 portable truck scales. The scales will enhance our highway safety initiatives by providing us with the ability to conduct roadside truck weight enforcement initiatives. This will be a real asset for us as overweight trucks can represent a threat to the safety of motorists.

## TASERS

The array of less lethal weapons available to Deputies will now include the electronic restraint device commonly known as the TASER. The Taser is designed to deliver an incapacitating electrical shock to an aggressive suspect. The Department will initially have 5 Tasers available for deployment in the field. Training in the use of the device will begin soon. Stay tuned for further details.



## Jail Expansion Update

The building structure is approximately 85% complete, the total project is about 40% complete.

Lt. Acheson will transfer to dayshift effect 09/01 to assist with construction and transition planning. The hiring process will commence in January for the new correctional officers as we may be interviewing 200 or more candidates. Staff participation over the next year will include: assisting with interview boards, work groups to address the different jail systems as they pertain to the new operation i.e. security, evacuation, housing, programs and services, etc. and a huge training effort (both new hires and existing staff).

In addition to inmate housing, the expansion project includes a new laundry room, intake/release center, medical services unit, CERT training room, roll call room, inmate program areas and remodeling of the existing kitchen area.

When the actual stairs are constructed (right now there are only temporary scaffold stairs) Corrections Captain Schnabl will be able to take small groups through the building if you're interested. We will get you more specific information once we are in a position to tour the construction site.

## Department Allies With Center For Hearing Impaired

The Sheriff's Department has entered into a partnership with the Center For the Deaf and Hard of Hearing. The center is a private non-profit agency whose mission is to provide support services and enhance the quality of life for the hearing impaired.

The Department has agreed to be a distribution center in Waukesha County for materials to assist the hearing impaired in communicating with law enforcement officers and other emergency response personnel.

The materials consist of placards and communication tip cards that explain to first responder information such as preferred method of communication, emergency contacts, and interpreter information.

The communication materials are available at the front window and the Sussex Sub.

## SHERIFF'S DEPARTMENT AWARDS CEREMONY

On May 18, 2004 the Department sponsored its annual award ceremony. Members of the department and citizens were recognized for performance and their support of the department. Here are the recipients for this year's award ceremony.

### Sheriff's Commendation's:

- Deputy Mark Nihoris
- Captain Brenda Greenwald

### Life Saving Award:

- Deputy Theodore Jordan
- Deputy David Wellman

### Unit Award:

- Waukesha County Sheriff's Department Dive Team



### Citizen's Certificate of Merit:

- Mark Sellers
- Sheryl A. Stark
- Allen T. Stark
- Kirk M. Johnsen
- Anthony Ortega & Splash
- Dion A. Ramsey
- Timothy A. Lemke
- Gina Bembenek

### Citizen's Certificate of Merit - K9 Donations:

- Germantown Memorial VFW No. 9202
- Waukesha Kennel Club
- Blue Knights Wisconsin Chapter
- Menomonee Falls Neighborhood Watch
- Menomonee Falls Knights of Columbus
- Wal-Mart Store #1635, Waukesha
- Wal-Mart Store #1515, Menomonee Falls
- Brookfield Jaycettes

- Sam's Club, Waukesha County
- Mike & Heather Doud
- Amy Curtis-Godt
- Sharon Staben

### Dispatcher Service Awards:

- Nancy A. Mihalovits  
1978 – 2004    26 years of service
- Vicki J. Libeck  
1984 – 2004    20 years of service
- Kaye A. Schwartz-Kumbier  
1985 – 2004    19 years of service
- Debra A. Johnson  
1988 – 2004    16 years of service
- Dawn A. Sterwald  
1991 – 2004    13 years of service
- Geralyn M. Pagenkopf  
1991 – 2004    13 years of service
- Jill M. Keating  
1992 – 2004    12 years of service
- Diane M. Liberto  
1994 – 2004    10 years of service
- Holly A. Dischler  
1996 – 2004    8 years of service
- Martin S. Crull  
1998 – 2004    6 years of service
- Shelby A. Schmidt  
2000 – 2004    4 years of service
- Julie H. Welsh  
2002 – 2004    2 years of service
- Richard L. Olsen  
2002 – 2004    2 years of service
- John F. Uebelacker  
2003 – 2004    1 year of service
- Susan M. Taylor  
2003 – 2004    1 year of service



## **Make A Wish**

The Waukesha County Deputy Sheriff's Association is once again hosting its "Make A Wish" Softball / Volleyball Tournament and Silent Auction. This is our 16<sup>th</sup> year of raising money to fulfill the dreams of kids with life threatening illnesses and we've raised over \$125,000. Over the years we have been able to send the families on trips, we've built tree forts, bought computers and so much more.

Once again we will be having volleyball and softball tournaments, which are open to everyone. The volleyball is a coed 6 and the games go throughout the day; softball is coed double elimination. We also have a silent auction with differing items from year to year; it normally includes jewelry, bikes, dinner and golf getaways, framed artwork, sports memorabilia and much more.

We also have a raffle with prizes including a Polaris Magnum 4X4, a 25 inch color TV, a DVD player and cash. To buy tickets see any Association member.

We invite all of you to join us on Sept 11<sup>th</sup> at the Sussex Village Park for a worthwhile cause. Come hungry and thirsty since there's lots of food and drinks.

If you would like to get a softball or volleyball team in, donate an item, volunteer for the day or just a few hours, or if you have any other questions, please contact Captain Karen Ruff at 548-7142.

## **Department Web Site**

Our website has been recently updated by the IS Department. The current plan is to revisit and redesign the website later this year. Our Web site is a place where the public frequently makes their first contact with us and form their first impressions of who we are and what we do. Obviously, it's critical that this results in a positive experience.

If anyone is interested in joining a working committee to come up with ideas to redesign or improve our Web site or if you simply have any suggestions or comments, please contact Jim Bzdawka.

## **American Heart Walk**

Everyone knows someone affected by heart disease or stroke. Christine Janson of the ID Bureau will be walking in this year's American Heart Walk, which is taking place at Miller Park on October 23rd, 2004 at 8:00am. Please contact Christine for additional details or if you would like to join her in walking for this cause. Other fundraising activities include Thursday Casual Days and a Packer Chili Dump and Casual Day set for Monday 9/13 at 11:30 am in the Roll Call Room. Chili donations and other items will be appreciated. See Christine for details. Thank you for your continued support.

## **Timing is Everything**

After receiving accolades from the accreditation assessment team for our work in computer crime, the assessors were able to witness our results. During the assessment, Detective Margaret Herrmann, set up a meet with a potential predator that she had been "chatting with" for a considerable period of time. As it turned out, during the assessment, the suspect agreed to meet with his potential prey and was subsequently arrested. Based on the assessors reaction to the arrest, (excited would be an under statement) there was no doubt as to the outcome of our on-site.

As a side note, this was the second arrest in as many months of a potential online predator for our computer crime investigators.

## **Ουρ Ρυσσιαν βισιτορς (Our Russian Visitors)**

Lt. Col. Vladimir Vlasov and Capt. Nicolai Stepakhin of the Perm Russia Police Department (Pop. 1,200,000) arrived in Waukesha on Saturday, August 7, 2004. During their time here in Waukesha they were assigned to learn about American drug enforcement and were hosted by the Waukesha County Metro Drug Enforcement Unit. These law enforcement officials had an opportunity to learn about and view operations, meet with various drug enforcement agencies, study police procedures, and tour a variety of law enforcement facilities including the jail, centralized dispatch, WSD operations, and the Milwaukee HIDTA offices. Command staff from the Metro Drug enforcement unit kept up a full schedule through out the week to insure that the visitors made the most of their time in the United States. This trip was supported by an officer from the Madison Police Department who acted as an interpreter during the week long visit.

Lt. Col. Vladimir Vlasov reported that their visit was very successful and the information gained will be used by him in drafting new legislation in his city to assist in the counterdrug efforts there. Lt. Col. Vladimir Vlasov is the founder and commander of a 120 member multijurisdictional task force in Perm, responsible for the investigation of narcotics trafficking and violent crimes.

## **Department Policies Online**

The Department is beginning to make policies and procedures available online. The policies are available for review on the "N" drive. Jail Division procedures are already available along with a limited number of enforcement operational procedures. Ultimately we intend to have the majority of our procedures available in electronic format.



## Special Enforcement Notes

On August 9, 2004, Deputy Brad Schuenemann and Canine Braun responded to a request for assistance by the City Of Pewaukee to locate a missing three-year old boy. The child had already been missing for several hours.

At the scene Canine Braun sniffed a blanket used by the child. Deputy Schuenemann and Braun began to search a cornfield adjacent to the residence. While searching the field, Canine Braun began to show interest in one area of the cornfield. Deputy Schuenemann heard what he thought may have been a young boy say something. He and Braun moved in the general area and found the boy holding onto a cornstalk. The boy was returned to his father unharmed. Good job Brad (and give Braun an extra scratch from us to!).

## Employees of Distinction

The County Executive recently recognized Captain Karen Ruff, Corrections Captain Brenda Greenwald and Computer Coordinator Lyndel Smith as employees of distinction for their work on the Spillman Records Management conversion project. Thanks for a job well done.



## We Would Like to Hear From You!

Do you have something you'd like to add to the newsletter? Have positive comments or ideas? Would like to be part of the newsletter team?

### If so, Contact:

Jeff Zuhlke, Sue Smith, or Jim Bzdawka via Groupwise e-mail.

## Thank You

Thanks to everyone that contributed to this edition of the newsletter. We appreciate your help.

## Special Olympics Torch Run

Once again we had a strong showing for the 2004 Special Olympics Torch Run. This year 30 members of the Department met bright and early at the Milwaukee County Patrol Operations Center to kick off the event. Participants raised approximately \$2,000.00 for Special Olympics



## Report From Iraq

Most of you are probably aware by now that Deputy Jim Herrick has taken a leave of absence from the Department to work as a contract trainer for the Iraqi Police forces. Based on Jim's e-mails, it's certainly a dangerous position. Jim writes in his e-mails that he's routinely under fire from mortars, small arms, and rocket propelled grenades. In one instance, Iraqi resistance fighters attempted to use a fuel tanker to attack his hotel. Fortunately, the explosives were defective and did not set it off.

Jim reports his job is challenging to say the least and that the Iraqi police is in need of the most basic training, including how to drive a car! He says he's very well received and his Kurdish security detail is protective of him.

If you would like to write to Jim you can contact him at:

Jim Herrick  
OCPA (Ministry of Interior/DynCorp)  
APO AE 09316  
E-mail: [je43herrick@yahoo.com](mailto:je43herrick@yahoo.com)

Also, photos and letters from Jim are in the Assembly Room if you would like to get a first-hand account of what he is up to, as well as get some interesting first-hand reports from one of our own as to what is happening in Iraq.

## WELCOME ABOARD

### New Employees

No Photo  
Available

Daniel  
Bach  
C.O.



Donald  
Campbell  
C.O.



Anna  
Dittman  
C.O.



Matthew  
Glazier  
C.O.

### New Employees



Aaron  
Hoppe  
C.O.



Donald  
Nelson  
C.O.



Heather  
Smith  
C.O.



James  
Whitstone  
C.O.

### New Employees

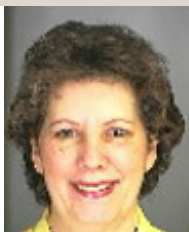


Kathryn  
Yager  
Clerk/Typist III



Jeremy  
Birdeau  
Deputy Sheriff

### Retirements



Kathleen  
Dunlap-  
Figueroa  
Clerk/Typist II



Bryan  
Guhr  
Detective



Roasanne  
Piechocki  
Office  
Services  
Coordinator

## WELCOME ABOARD

### Transfers

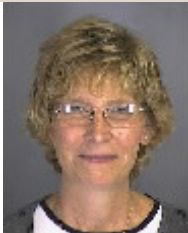


James Jordan  
Deputy Sheriff



Matthew  
Thompson  
Deputy Sheriff

### Promotions



Sue Smith  
Office Services  
Coordinator



Charles Zarate  
Corrections  
Lieutenant